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### Personal Information:

Name: Saif-Al.deen Marwan Madadha

Place of birth: Al-Karak – Jordan

Nationality: Jordanian

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### Education:

- PhD in Management Studies from the University of Aberdeen, Scotland, UK. Thesis title: *“The Influence of National Culture on Strategic Decision-making Processes”*.
- Master of Business Administration (MBA), Management, Mutah University, in 2014 with an accumulative average of 92.4% (excellent).
- Bachelor of Business Administration (BA), Mutah University, in 2012, with an accumulative average of 89.63% (excellent).

### Work Experience:

- Assistant Professor of Strategic Management at Mutah University, Business School (October 2020 - present).
- Customs Officer, Jordan Customs, Jordan (22/05/2016 -15/08/2016). Having worked in the Directorate of Strategies and Institutional Development, I gained experience in organisational restructuring and strategic planning.
- Credit Operation Officer, Housing Bank for Trade and Finance HBTF (20/07/2014-29/04/2016), Jordan. Gained insight into the operational processing of letters of credit and letters of guarantees issued and followed up with balancing systems.

### Research Interests:

- Business ethics.
- Organisational culture.
- Strategic decision-making in organisations.

### Teaching and Supervision:

- Undergraduate courses (For example, HRM, Change Management, Organisational Behaviour, and Organisational Theory). For the MBA program (Strategic Human Resource Management).
- Currently supervising MBA students in several research areas in management.

**Skills and Training Courses:**

- Languages: Arabic (native) and English (fluent).
- Computer and software skills: International Computer Driving License (ICDL), and knowledgeable in quantitative analysis using SPSS, and qualitative analysis using NVivo software.
- Attendance of different training courses concerning communication skills & work-site dynamics, held in Mutah University.

**Academic Merits:**

- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, first semester of the academic year of 2008-2009.
- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, second semester of the academic year of 2008-2009.
- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, first semester of the academic year of 2009-2010.
- Appreciation certificate and academic excellence award, name listed at Mutah University honour list for the academic year 2009-2010.
- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, second semester of the academic year of 2009-2010.
- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, first semester of the academic year of 2010-2011
- Appreciation certificate and academic excellence award, name enlisted at Mutah University honour list for the academic year 2010-2011.
- Appreciation certificate for academic excellence given by Mutah University, name listed on the school of business honour list, second semester of the academic year of 2010-2011.

**Managerial positions and committees' engagement:**

- Worked at the Centre of Academic Development and Quality Assurance in Mutah University (2023-2025).
- Committee for preparation for the King Abdullah Public University Excellence Award.
- I have been a team member for developing Mutah University's strategic plan (2026-2030).

## Research Publications:

Marwan Al-Madadha (2025). The Impact of Open Innovation on Firm Performance in the Age of the Fourth Industrial Revolution: The Mediating Role of Big Data Analytics and Artificial Intelligence Capabilities. *Mutah Journal of Humanities and Social Sciences (MJHSS)*, 40(4). <https://doi.org/10.35682/mjhss.v40i4.1376>

The effect of ethical leadership on innovative work behaviors (2024).: A mediating–moderating model of psychological empowerment, job crafting, proactive personality, and person–organization fit. *Administrative Sciences*, 14(9), 191.

The Effect of Suppliers’ Green and Traditional Selection Criteria in Supply Chain Management on Purchasing Firms’ Performance. *Sustainability*, (2024) 16(15), 6276.

The Relationship between Perceptions of High-Performance Work Systems and Corporate Social Responsibility (CSR) Considering the Moderating Effect of a Positive Diversity Climate. *Sustainability*, (2024), 16(10), 4267.

The moderating effects of the industry competition level and industry diversification on the relationship between the transaction price of mergers and acquisitions and corporate value. *International Journal of Applied Economics, Finance and Accounting*, (2024), 19(1), 50-61.

Abuzaid, A. N., Alateeq, M., Baqleh, L., Madadha, S., & Haraisa, Y. A. (2023). The moderating effect of strategic momentum on the relationship between big data analytics capabilities and lean supply chain practices. *Uncertain Supply Chain Management*, 11(3), 1085-1098.

أبو عيدون، هيا علي موسى، والمدادحة، سيف الدين مروان صلاح. (2022). أثر الإبداع الإداري في تحقيق الميزة التنافسية في شركة البوتاس العربية المساهمة العامة (رسالة ماجستير غير منشورة). جامعة مؤتة، مؤتة. مسترجع من <http://search.mandumah.com/Record/1276563>